Men’s Basketball Head Coach

Reports To: Athletic Director
Classification: Seasonal/Part-Time
School: Summit Christian Academy

Position Summary

The Boys High School Basketball Coach is responsible for leading and developing a Christ-centered basketball program that promotes spiritual growth, athletic excellence, character development, and teamwork. The coach serves as a Christian role model for student-athletes, integrating biblical principles into all aspects of the program while fostering a competitive and positive athletic environment.

Essential Responsibilities

Spiritual Leadership

- Demonstrate a personal commitment to Jesus Christ and the mission of the school.
- Model Christian character, integrity, and servant leadership.
- Incorporate biblical values and Christian principles into practices, competitions, and team activities.
- Encourage the spiritual growth of student-athletes through mentorship, prayer, and discipleship opportunities.
- Support and uphold the school's statement of faith, mission, and core values.

Coaching and Program Development

- Plan, organize, and conduct effective practices that develop individual and team skills.
- Teach basketball fundamentals, game strategy, sportsmanship, and teamwork.
- Prepare athletes physically and mentally for competition.
- Develop and implement game plans and in-game adjustments.
- Build and sustain a competitive basketball program consistent with the school's philosophy and goals.
- Evaluate player performance and provide constructive feedback.

Student-Athlete Development

- Foster a culture of accountability, respect, discipline, and academic achievement.
- Promote leadership, character development, and positive decision-making among players.
- Monitor student-athlete eligibility and encourage academic success.
- Ensure the health, safety, and well-being of all participants.

Administrative Duties

- Maintain communication with athletes, parents, school administration, and athletic department staff.
- Coordinate team schedules, transportation, equipment, and uniforms.
- Adhere to all school, conference, league, and state athletic association policies and regulations.
- Assist with program budgeting and equipment inventory as assigned.
- Attend coaches' meetings, athletic department meetings, and school functions as required.

Community and Relationship Building

- Develop positive relationships with students, parents, faculty, officials, and opposing teams.
- Represent the school with professionalism and Christian sportsmanship at all events.
- Support and promote athletic program activities, fundraising efforts, and community engagement initiatives.

Qualifications

Required

- Personal faith in Jesus Christ and commitment to Christian education.
- Agreement with and willingness to uphold the school's statement of faith and code of conduct.
- Knowledge of basketball fundamentals, coaching techniques, and player development.
- Strong leadership, communication, and organizational skills.
- Ability to mentor and motivate high school student-athletes.
- Successful completion of required background checks and child safety training.

Preferred

- Previous coaching experience at the high school, collegiate, or club level.
- Teaching certificate or educational experience.
- CPR, First Aid, and AED certification.
- Experience working in a Christian school environment.

Physical Requirements

- Ability to actively participate in practices and demonstrations.
- Ability to stand, walk, and move throughout practices and games for extended periods.
- Ability to lift and carry athletic equipment as needed.
- Ability to travel with the team for away competitions.

Key Competencies

- Christ-centered leadership
- Integrity and professionalism
- Player development
- Team building and mentorship
- Effective communication
- Organizational and time-management skills
- Conflict resolution
- Commitment to safety and sportsmanship

Performance Expectations

Success in this role will be measured by:

- Demonstrating Christian leadership and supporting the school's mission.
- Building positive relationships with student-athletes and families.
- Promoting academic, spiritual, and athletic growth.
- Maintaining compliance with all athletic policies and procedures.
- Developing a competitive, disciplined, and sportsmanlike basketball program.